

Steve Boykin
Mayor

Eric Foerster
City Manager

Stephen Scot Mayer
Chief of Police



Mike Johnson
Councilperson

Melissa Strawn
Councilperson

Matt Yarbrough
Councilperson

Rory Escalante
Councilperson

Mark Brown II
Councilperson

March 3, 2021

Mayor and Council
City of Richwood
1800 Brazosport Blvd. N.
Richwood, Texas 77531

Honorable Mayor and Council members:

Profiling citizens based on race or ethnicity is prohibited and will never be considered an acceptable practice within the Richwood Police Department. The Department, in accordance with applicable Texas Statutes, has collected police contact data for the purpose of ensuring compliance with the law and preventing the practice of racial profiling. The findings provided in this report will serve as evidence that the Richwood Police Department does not violate racial profiling laws, and instead strives towards maintaining strong relations within our community.

This report contains sections designed to provide background information on the rationale and objectives of the Texas racial profiling law. Other sections contain policies and procedures intended to prohibit racial profiling.

The final segment of this report provides statistical data analyzing public contacts made by officers during the period of January 1 through December 31, 2020. The analysis of the data is included.

Sincerely, and always with respect,


Stephen Scot Mayer
Chief of Police

City of Richwood, Texas Police Department

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Mayor

Eric Foerster
City Manager

Stephen Scot Mayer
Chief of Police



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TEXAS LAW REGARDING RACIAL PROFILING

Art. 2.131. RACIAL PROFILING PROHIBITED. A peace officer may not engage in racial profiling. Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Art. 2.132. LAW ENFORCEMENT POLICY ON RACIAL PROFILING. (a) In this article:

(1) "Law enforcement agency" means an agency of the state, or of a county, municipality, or other political subdivision of the state, that employs peace officers who make motor vehicle stops in the routine performance of the officers' official duties.

(2) "Motor vehicle stop" means an occasion in which a peace officer stops a motor vehicle for an alleged violation of a law or ordinance.

(3) "Race or ethnicity" means the following categories:

- (A) Alaska native or American Indian;
- (B) Asian or Pacific Islander;
- (C) black;
- (D) white; and
- (E) Hispanic or Latino.

(b) Each law enforcement agency in this state shall adopt a detailed written policy on racial profiling. The policy must:

- (1) clearly define acts constituting racial profiling;
- (2) strictly prohibit peace officers employed by the agency from engaging in racial profiling;
- (3) implement a process by which an individual may file a complaint with the agency if the individual believes that a peace officer employed by the agency has engaged in racial profiling with respect to the individual;
- (4) provide public education relating to the agency's compliment and complaint process, including providing the telephone number, mailing address, and e-mail address to make a compliment or complaint with respect to each ticket, citation, or warning issued by a peace officer;
- (5) require appropriate corrective action to be taken against a peace officer employed by the agency who, after an investigation, is shown to have engaged in racial profiling in violation of the agency's policy adopted under this article;
- (6) require collection of information relating to motor vehicle stops in which a ticket, citation, or warning is issued and to arrests made as a result of those stops, including information relating to:
 - (A) the race or ethnicity of the individual detained;

(B) whether a search was conducted and, if so, whether the individual detained consented to the search;

(C) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;

(D) whether the peace officer used physical force that resulted in bodily injury, as that term is defined by Section [1.07](#), Penal Code, during the stop;

(E) the location of the stop; and

(F) the reason for the stop; and

(7) require the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:

(A) the Texas Commission on Law Enforcement; and

(B) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

(c) The data collected as a result of the reporting requirements of this article shall not constitute prima facie evidence of racial profiling.

(d) On adoption of a policy under Subsection (b), a law enforcement agency shall examine the feasibility of installing video camera and transmitter-activated equipment in each agency law enforcement motor vehicle regularly used to make motor vehicle stops and transmitter-activated equipment in each agency law enforcement motorcycle regularly used to make motor vehicle stops. The agency also shall examine the feasibility of equipping each peace officer who regularly detains or stops motor vehicles with a body worn camera, as that term is defined by Section [1701.651](#), Occupations Code. If a law enforcement agency installs video or audio equipment or equips peace officers with body worn cameras as provided by this subsection, the policy adopted by the agency under Subsection (b) must include standards for reviewing video and audio documentation.

(e) A report required under Subsection (b)(7) may not include identifying information about a peace officer who makes a motor vehicle stop or about an individual who is stopped or arrested by a peace officer. This subsection does not affect the collection of information as required by a policy under Subsection (b)(6).

(f) On the commencement of an investigation by a law enforcement agency of a complaint described by Subsection (b)(3) in which a video or audio recording of the occurrence on which the complaint is based was made, the agency shall promptly provide a copy of the recording to the peace officer who is the subject of the complaint on written request by the officer.

(g) On a finding by the Texas Commission on Law Enforcement that the chief administrator of a law enforcement agency intentionally failed to submit a report required under Subsection (b)(7), the commission shall begin disciplinary procedures against the chief administrator.

(h) A law enforcement agency shall review the data collected under Subsection (b)(6) to identify any improvements the agency could make in its practices and policies regarding motor vehicle stops.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by:

Acts 2009, 81st Leg., R.S., Ch. 1172 (H.B. [3389](#)), Sec. 25, eff. September 1, 2009.

Acts 2013, 83rd Leg., R.S., Ch. 93 (S.B. [686](#)), Sec. 2.05, eff. May 18, 2013.

Acts 2017, 85th Leg., R.S., Ch. 173 (H.B. [3051](#)), Sec. 1, eff. September 1, 2017.

Acts 2017, 85th Leg., R.S., Ch. 950 (S.B. [1849](#)), Sec. 5.01, eff. September 1, 2017.

Art. 2.133. REPORTS REQUIRED FOR MOTOR VEHICLE STOPS. (a) In this article, "race or ethnicity" has the meaning assigned by Article [2.132\(a\)](#).

(b) A peace officer who stops a motor vehicle for an alleged violation of a law or ordinance shall report to the law enforcement agency that employs the officer information relating to the stop, including:

(1) a physical description of any person operating the motor vehicle who is detained as a result of the stop, including:

(A) the person's gender; and

(B) the person's race or ethnicity, as stated by the person or, if the person does not state the person's race or ethnicity, as determined by the officer to the best of the officer's ability;

(2) the initial reason for the stop;

(3) whether the officer conducted a search as a result of the stop and, if so, whether the person detained consented to the search;

(4) whether any contraband or other evidence was discovered in the course of the search and a description of the contraband or evidence;

(5) the reason for the search, including whether:

(A) any contraband or other evidence was in plain view;

(B) any probable cause or reasonable suspicion existed to perform the search; or

(C) the search was performed as a result of the towing of the motor vehicle or the arrest of any person in the motor vehicle;

(6) whether the officer made an arrest as a result of the stop or the search, including a statement of whether the arrest was based on a violation of the Penal Code, a violation of a traffic law or ordinance, or an outstanding warrant and a statement of the offense charged;

(7) the street address or approximate location of the stop;

(8) whether the officer issued a verbal or written warning or a ticket or citation as a result of the stop; and

(9) whether the officer used physical force that resulted in bodily injury, as that term is defined by Section [1.07](#), Penal Code, during the stop.

(c) The chief administrator of a law enforcement agency, regardless of whether the administrator is elected, employed, or appointed, is responsible for auditing reports under Subsection (b) to ensure that the race or ethnicity of the person operating the motor vehicle is being reported.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by:

Acts 2009, 81st Leg., R.S., Ch. 1172 (H.B. [3389](#)), Sec. 26, eff. September 1, 2009.

Acts 2017, 85th Leg., R.S., Ch. 950 (S.B. [1849](#)), Sec. 5.02, eff. September 1, 2017.

Art. 2.134. COMPILATION AND ANALYSIS OF INFORMATION COLLECTED.

(a) In this article:

(1) "Motor vehicle stop" has the meaning assigned by Article [2.132\(a\)](#).

(2) "Race or ethnicity" has the meaning assigned by Article [2.132\(a\)](#).

(b) A law enforcement agency shall compile and analyze the information contained in each report received by the agency under Article [2.133](#). Not later than March 1 of each year, each law enforcement agency shall submit a report containing the incident-based data compiled during the previous calendar year to the Texas Commission on Law Enforcement and, if the law enforcement agency is a local law enforcement agency, to the governing body of each county or municipality served by the agency.

(c) A report required under Subsection (b) must be submitted by the chief administrator of the law enforcement agency, regardless of whether the administrator is elected, employed, or appointed, and must include:

(1) a comparative analysis of the information compiled under Article [2.133](#) to:

(A) evaluate and compare the number of motor vehicle stops, within the applicable jurisdiction, of persons who are recognized as racial or ethnic minorities and persons who are not recognized as racial or ethnic minorities;

(B) examine the disposition of motor vehicle stops made by officers employed by the agency, categorized according to the race or ethnicity of the affected persons, as appropriate, including any searches resulting from stops within the applicable jurisdiction; and

(C) evaluate and compare the number of searches resulting from motor vehicle stops within the applicable jurisdiction and whether contraband or other evidence was discovered in the course of those searches; and

(2) information relating to each complaint filed with the agency alleging that a peace officer employed by the agency has engaged in racial profiling.

(d) A report required under Subsection (b) may not include identifying information about a peace officer who makes a motor vehicle stop or about an individual who is stopped or arrested by a peace officer. This subsection does not affect the reporting of information required under Article [2.133\(b\)\(1\)](#).

(e) The Texas Commission on Law Enforcement, in accordance with Section [1701.162](#), Occupations Code, shall develop guidelines for compiling and reporting information as required by this article.

(f) The data collected as a result of the reporting requirements of this article shall not constitute prima facie evidence of racial profiling.

(g) On a finding by the Texas Commission on Law Enforcement that the chief administrator of a law enforcement agency intentionally failed to submit a report required under Subsection (b), the commission shall begin disciplinary procedures against the chief administrator.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by:

Acts 2009, 81st Leg., R.S., Ch. 1172 (H.B. [3389](#)), Sec. 27, eff. September 1, 2009.

Acts 2013, 83rd Leg., R.S., Ch. 93 (S.B. [686](#)), Sec. 2.06, eff. May 18, 2013.

Acts 2017, 85th Leg., R.S., Ch. 950 (S.B. [1849](#)), Sec. 5.03, eff. September 1, 2017.

Art. 2.136. LIABILITY. A peace officer is not liable for damages arising from an act relating to the collection or reporting of information as required by Article [2.133](#) or under a policy adopted under Article [2.132](#).

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Art. 2.137. PROVISION OF FUNDING OR EQUIPMENT. (a) The Department of Public Safety shall adopt rules for providing funds or video and audio equipment to law enforcement agencies for the purpose of installing video and audio equipment in law enforcement motor vehicles and motorcycles or equipping peace officers with body worn cameras, including specifying criteria to prioritize funding or equipment provided to law enforcement agencies. The criteria may include consideration of tax effort, financial hardship, available revenue, and budget surpluses. The criteria must give priority to:

- (1) law enforcement agencies that employ peace officers whose primary duty is traffic enforcement;
- (2) smaller jurisdictions; and
- (3) municipal and county law enforcement agencies.

(b) The Department of Public Safety shall collaborate with an institution of higher education to identify law enforcement agencies that need funds or video and audio equipment for the purpose of installing video and audio equipment in law enforcement motor vehicles and motorcycles or equipping peace officers with body worn cameras. The collaboration may include the use of a survey to assist in developing criteria to prioritize funding or equipment provided to law enforcement agencies.

(c) To receive funds or video and audio equipment from the state for the purpose of installing video and audio equipment in law enforcement motor vehicles and motorcycles or equipping peace officers with body worn cameras, the governing body of a county or municipality, in conjunction with the law enforcement agency serving the county or municipality, shall certify to the Department of Public Safety that the law enforcement agency needs funds or video and audio equipment for that purpose.

(d) On receipt of funds or video and audio equipment from the state for the purpose of installing video and audio equipment in law enforcement motor vehicles and motorcycles or equipping peace officers with body worn cameras, the governing body of a county or municipality, in conjunction with the law enforcement agency serving the county or municipality, shall certify to the Department of Public Safety that the law enforcement agency has taken the necessary actions to use and is using video and audio equipment and body worn cameras for those purposes.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by:

Acts 2017, 85th Leg., R.S., Ch. 950 (S.B. [1849](#)), Sec. 5.04, eff. September 1, 2017.

Art. 2.138. RULES. The Department of Public Safety may adopt rules to implement Articles 2.131-2.137.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Art. 2.1385. CIVIL PENALTY. (a) If the chief administrator of a local law enforcement agency intentionally fails to submit the incident-based data as required by Article [2.134](#), the agency is liable to the state for a civil penalty in an amount not to exceed \$5,000 for each violation. The attorney general may sue to collect a civil penalty under this subsection.

(b) From money appropriated to the agency for the administration of the agency, the executive director of a state law enforcement agency that intentionally fails to submit the incident-based data as required by Article [2.134](#) shall remit to the comptroller the amount of \$1,000 for each violation.

(c) Money collected under this article shall be deposited in the state treasury to the credit of the general revenue fund.

Added by Acts 2009, 81st Leg., R.S., Ch. 1172 (H.B. [3389](#)), Sec. 29, eff. September 1, 2009.

Amended by:

Acts 2017, 85th Leg., R.S., Ch. 950 (S.B. [1849](#)), Sec. 5.05, eff. September 1, 2017.

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DEPARTMENT POLICY

<p>GENERAL ORDER</p>  <p>RICHWOOD POLICE DEPARTMENT</p>	Effective: September 1, 2015	#328
	Section:	Subject: RACIAL/ OR BIAS-BASED PROFILING
	Rescinds:	
	Updated/Amended: August 18, 2019 Standards:	

328.1 PURPOSE AND SCOPE (TPCA: 2.2)

This policy provides guidance to department members and establishes appropriate controls to ensure that employees of the Richwood Police Department do not engage in racial- or bias-based profiling, to identify key contexts in which bias may influence these actions and emphasize the importance of the constitutional guidelines within which we operate while serving the community.

328.1.1 DEFINITIONS

Definitions related to this policy include:

RACIAL - OR BIASED-BASED PROFILING - A law enforcement-initiated action with inappropriate reliance on factors such as race, ethnicity, national origin, religion, sex, sexual orientation, economic status, age, cultural group, disability or affiliation with any other similar identifiable group rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity (Tex. Code of Crim. Pro. art. 3.05, and 2.132(b)(1)).

328.2 POLICY (TPCA: 2.2)

The Richwood Police Department is committed to providing law enforcement services to the community with due regard for the racial, cultural or other differences of those served. It is the policy of this department to provide law enforcement services and to enforce the law equally, fairly and without discrimination toward any individual or group.

Race, ethnicity or nationality, religion, sex, sexual orientation, gender, economic status, age, cultural group, disability or affiliation with any other similar identifiable group shall not be used as the basis for providing differing levels of law enforcement service or the enforcement of the law (Tex. Code of Crim. Pro., art. 2.131). Nothing in this policy limits non-enforcement consensual contacts between officers and the public.

328.3 RACIAL/OR BIASED-BASED PROFILING PROHIBITED

Racial- or bias-based profiling is strictly prohibited.

328.3.1 DEFINITIONS

Most of the following terms appear in this order. In any case, these terms appear in the larger public discourse about alleged biased enforcement behavior and in other orders. These definitions are intended to facilitate on-going discussion and analysis of our enforcement practices.

BIAS: Prejudice or partiality which may be based on preconceived ideas, a person's upbringing, culture, experience, or education.

BIASED POLICING: Stopping, detaining, searching, or attempting to search, or using force against a person based upon his or her race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.

ETHNICITY: A cluster of characteristics which may include race but also cultural characteristics or traits which are shared by a group with a common experience or history.

GENDER: Unlike sex, a psychological classification based on cultural characteristics or traits.

PROBABLE CAUSE: Facts or apparent facts and circumstances within an officer's knowledge and of which the officer had reasonable, trustworthy information to lead a reasonable person to believe that an offense has been or is being committed, and that the suspect has committed it.

RACE: A category of people of a particular decent, including Caucasian, African, Asian, or Native American descent. As distinct from ethnicity, race only refers to physical characteristics sufficiently distinctive to a group of people under a classification.

RACIAL PROFILING: A law-enforcement initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

REASONABLE SUSPICION: Articulable, objective facts which lead an experienced officer to suspect that a person has committed, is committing, or may be about to commit a crime.

A well-founded suspicion is based on the totality of the circumstances and does not exist unless it can be articulated. Reasonable suspicion supports a stop of a person. Courts require that stops based on reasonable suspicion be "objectively reasonable."

SEX: A biological classification, male or female, based on physical and genetic characteristics.

STOP: The detention of a subject for a brief period of time, based on reasonable suspicion. A stop is an investigative detention.

328.3.2 DEPARTMENT'S COMMITMENT

The Richwood Police Department is committed to a respect for constitutional rights in the performance of our duties. Our success is based on the respect we give to our communities, and the respect members of the community observe toward law enforcement. To this end, we shall exercise our sworn duties, responsibilities, and obligations in a manner that does not discriminate on the basis of race, sex, gender, national origin, ethnicity, age, or religion. All people carry biases: in law enforcement, however, the failure to control our biases can lead to illegal arrests, searches, and detentions, thus thwarting the mission of our Department. Most importantly, actions guided by bias destroy the trust and respect essential for our mission to succeed. We live and work in communities very diverse in population: respect for diversity and equitable enforcement of the law are essential to our mission.

328.4 DETAINING SUSPECTS

328.4.1 REASON FOR DETENTION

Officers detaining a person shall be prepared to articulate sufficient specific facts, circumstances, and conclusions which support probable cause or reasonable suspicion to justify arrests, searches, seizures, and stops, independent of the individual's membership in a protected class as required by the Fourth Amendment to the U. S. Constitution and statutory authority.

Officers shall not stop, detain, arrest, search, or attempt to search anyone based solely upon the person's race, sex, sexual orientation, gender, national origin, ethnicity, age, or religion. Officers shall base all such actions on a reasonable suspicion or probable cause that the person or an occupant of a vehicle committed an offense. All departmental orders are informed and guided by this directive.

While completing the arrest report or Field Interview (FI) card), the involved officer should include those facts which gave rise to the officer's reasonable suspicion or probable cause to initiate the detention.

Nothing in this policy shall require any officer to document a contact that would not otherwise require reporting. Nothing in this order limits non-enforcement contacts between officers and the public.

328.4.2 OFFICERS' RESPONSIBILITIES

A. General Responsibilities

1. Individuals shall only be subjected to stops, seizures, or detention upon reasonable suspicion that they have committed, are committing, or are about to commit an offense.

2. Officers shall document the elements of reasonable suspicion and probable cause in appropriate reports.
3. Officers shall observe all constitutional safeguards and shall respect the constitutional rights of all persons.
 - a. As traffic stops furnish a primary source of bias-related complaints, officers shall have a firm understanding of the warrantless searches allowed by law, particularly the use of consent. How the officer disengages from a traffic stop may be crucial to a person's perception of fairness or discrimination.
 - b. Officers shall not use the refusal or lack of cooperation to justify a search of the person or vehicle or a prolonged detention once reasonable suspicion has been dispelled.
4. All personnel shall treat everyone with the same courtesy and respect that they would have others observe to Department personnel. To this end, personnel are reminded that the exercise of courtesy and respect engenders a future willingness to cooperate with law enforcement.
 - a. Personnel shall facilitate an individual's access to other governmental services whenever possible and shall actively provide referrals to other appropriate agencies.
 - b. All personnel shall courteously accept, document, and forward to the Chief of Police any complaints made by an individual against the Department. Further, officers shall provide information on the complaints process and shall give copies of "How to Make a Complaint" when appropriate.
5. When feasible, personnel shall offer explanations of the reasons for enforcement actions or other decisions that bear on individual's well-being unless the explanation would undermine an investigation or jeopardize an officer's safety. When concluding an encounter, personnel shall thank him or her for cooperating.
6. When feasible, all personnel shall identify themselves by name. When a person request the information, personnel shall give their Departmental identification number, name of the immediate supervisor, or any other reasonable information.
7. All personnel are accountable for their actions. Personnel shall justify their actions when required.
8. Every member of this department shall perform his/her duties in a fair and objective manner and is responsible for promptly reporting any known instances of racial- or bias-based profiling to a supervisor.

B. Supervisory Responsibilities

1. Supervisors shall monitor those individuals under their command for any behavior that may conflict with the purpose of this policy and shall handle any alleged or observed violation of this policy in accordance with the Personnel Complaints Policy.
 2. Supervisors shall identify and discuss any issues with the involved officer in a timely manner. Supervisors shall correct instances of bias in the work of their subordinates and shall be held accountable for the observance of constitutional safeguards during the performance of their duties.
 3. In instances where officers record their public contacts, supervisors should periodically review the recordings to ensure compliance with racial profiling laws (Crim. Pro. art. 2.132(d)) and this policy.
 - a. Supervisors should document these periodic reviews.
 - b. Recordings that capture a potential instance of racial- or bias-based profiling should be appropriately retained for administrative investigation purposes.
 4. Supervisors shall use the disciplinary mechanisms of the Department to ensure compliance with this order and the constitutional requirements of law enforcement.
 5. Supervisors shall initiate investigations of any actual or alleged violations of this policy and shall facilitate the filing of any complaints about law enforcement service.
 6. Supervisors should ensure that no retaliatory action is taken against any member of the Richwood Police Department who discloses information concerning racial- or bias-based profiling.
 7. Supervisors shall be mindful that in accounting for the actions and performance of subordinates, they are key to maintaining community trust in law enforcement. Supervisors shall continually reinforce the ethic of impartial enforcement of the laws, and shall ensure that personnel, by their actions, maintain the community's trust in law enforcement.
 8. Supervisors are reminded that biased enforcement of the laws engenders not only mistrust of law enforcement but increases safety risks to personnel. Lack of control over bias also exposes the department to liability consequences. Supervisors shall be held accountable for repeated instances of biased enforcement of their subordinates.
 9. Supervisors shall ensure that all enforcement actions are duly documented per Department policy. Supervisors shall ensure that all reports show adequate documentation of reasonable suspicion and probable cause, if applicable.
- C. Disciplinary consequences: Actions prohibited by this order shall be cause for disciplinary action, up to and including dismissal.

D. The Complaint Process - Public Education

The Department shall provide public education relating to the complaint process during public contacts or meetings when appropriate (Tex. Code of Crim. Pro. art. 2.132(b)(4)).

Additionally, the Department will maintain educational pamphlets at the front desk regarding the complaint process for distribution.

328.4.3 REPORTING TRAFFIC STOPS

Any officer conducting an enforcement stop on any motor vehicle shall collect the following information relating to the stop (Tex. Code of Crim. Pro art. 2.132 and Tex. Code of Crim. Pro. Art. 2.133):

- a. The location of the stop
- b. The initial reason for the stop
- c. The physical description of the driver including:
 1. The person's gender,
 2. The person's race and/or ethnicity as stated by the person or as best as can be determined by the officer,
- d. Whether the officer knew the race or ethnicity of the detained person before the stop,
- e. Whether a citation or a warning was issued as a result of the stop,
- f. Whether an arrest was made and, if so, for what offense,
- g. Whether the officer conducted a search and, if so, whether the search was based on consent, probable cause or reasonable suspicion, incident to arrest, the result of towing the vehicle or any other reason,
- h. Whether any contraband or evidence was discovered and whether it was in plain view,
- i. A description of any contraband or evidence located.

328.5 TRAINING

I. Completion of State Mandated Training

All sworn members of this department will be scheduled to attend TCOLE-approved training on the subject of racial- and bias-based profiling.

II. Training Requirements on Racial Profiling

All sworn members of this Department will be scheduled to attend Texas Commission on Law Enforcement (TCOLE) approved training on the subject of racial profiling.

- (a) Pending participation in such TCOLE-approved training and at all times, all members of this Department are encouraged to familiarize themselves with and to consider racial and cultural differences among members of our community.
- (b) Each member of this Department undergoing initial TCOLE-approved training will thereafter be required to complete an approved refresher course every five years or sooner if deemed necessary in order to keep current with changing racial issues and cultural trends.

328.6 COMPLAINTS

I. Public Literature and Education

A. Information for the Public

The Department shall publish "How to Make a Complaint" folders and make them available at all city facilities and other public locations throughout the City.

B. Posting Complaint Process on City Web-site

- 1. The Department's complaint process and its bias based profiling policy will be posted on the Department's website.
- 2. Whenever possible, the media will be used to inform the public of the Department's policy and complaint process.

II. Investigation of Complaints

A. The Richwood Police Department will investigate all complaints alleging incidents of bias based profiling against its officers.

B. On the commencement of an investigation regarding a complaint in which a video or audio recording was made of an alleged incident of racial/bias-based profiling, the Department shall promptly provide a copy of the recording to the officer at his/her written request (Tex. Code of Crim. Pro. art. 2.132(f)).

III. Notification of Complainants

Complainants will be notified of the results of an investigation when such investigation is completed.

328.6.1 CORRECTIVE ACTION

I. Disciplinary Action

Employees found to be in violation of this policy are subject to discipline in accordance with this Department's disciplinary policy and shall receive additional training and instruction except when disciplinary action results in termination (Tex. Code of Crim. Pro. art. 2.132(b)(5)).

II. Actions prohibited by this order shall be cause for disciplinary action, up to and including dismissal.

328.7 ADMINISTRATION

I. Department Review

Each year, the Shift Supervisors, with the assistance of the Records Personnel shall review the efforts of the Richwood Police Department to prevent racial- or bias-based profiling and submit an overview, including public concerns and complaints, to the Chief of Police. This report should not contain any identifying information regarding any specific complaint, citizen or officers. It should be reviewed by the Chief to identify any changes in training or operations that should be made to improve service.

Supervisors shall review the administrative overview report and the annual report submitted to TCOLE and the governing body and discuss the results with those they are assigned to supervise.

II. State Reporting

The Chief of Police shall submit to the Texas Commission on Law Enforcement (TCOLE) and each governing body served by this agency an annual report of the information required in Tex. Code of Crim. Pro. § 2.132(b)(6).

Further, unless exempt under Tex. Code of Crim. Pro. art. 2.135, prior to March 1 of each year, the Chief of Police shall provide to TCOLE and to each governing body served by this agency a report containing an analysis of the information required by Tex. Code of Crim. Pro. art. 2.133 (Tex. Code of Crim. Pro. art. 2.134).

These reports may not include identifying information about any officer who made a motor vehicle stop or about an individual who was stopped or arrested by any [officer/deputy] (Tex. Code of Crim. Pro. art. 2.132; Tex. Code of Crim. Pro. art. 2.134).

328.8 REVIEW OF MAV RECORDINGS

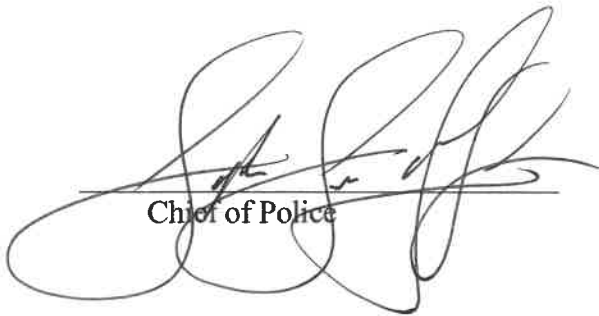
The Shift Supervisor shall periodically review Mobile Audio Visual (MAV) recordings to

ensure compliance with racial profiling laws (Tex. Code Crim. Pro. art. 2.132(d)). The Chief of Police or his designee shall keep a review log of the MAV reviews for documentation purposes.

328.9 ANNUAL REPORT (TPCA: 2.2)

The Chief of Police shall submit an annual report as required by Tex. Code of Crim. Pro. § 2.132(b) to TCOLE and each governing body served by this agency.

Further, unless exempt under Tex. Code of Crim. Pro. art. 2.135, each year prior to March 1, the Chief of Police shall provide to TCOLE and to each governing body served by this agency a report containing an analysis of the information required by Tex. Code of Crim. Pro. art. 2.133 (Tex. Code of Crim. Pro. art. 2.134(b)).



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Councilperson

PUBLIC NOTIFICATION OF REPORTING RACIAL PROFILING

Steve Boykin
Mayor

Eric Foerster
City Manager

Stephen Scot Mayer
Chief of Police



Mike Johnson
Councilperson

Melissa Strawn
Councilperson

Matt Yarbrough
Councilperson

Rory Escalante
Councilperson

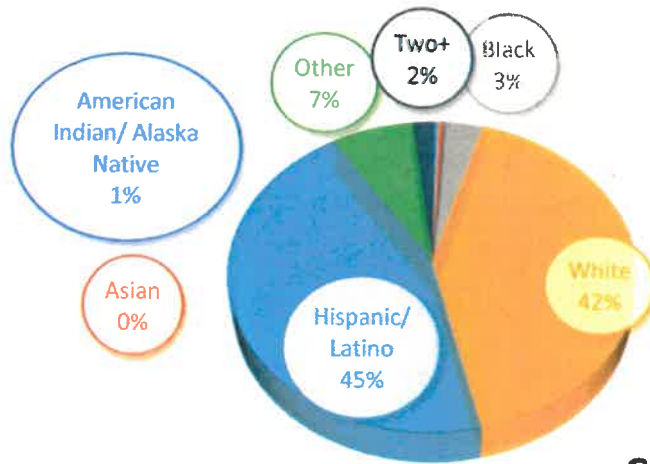
Mark Brown II
Councilperson

RICHWOOD & POLICE DEMOGRAPHICAL AND ETHNIC INFORMATION

CITY OF RICHWOOD DEMOGRAPHICAL AND ETHNIC INFORMATION

City of Richwood Race & Ethnicity 2020

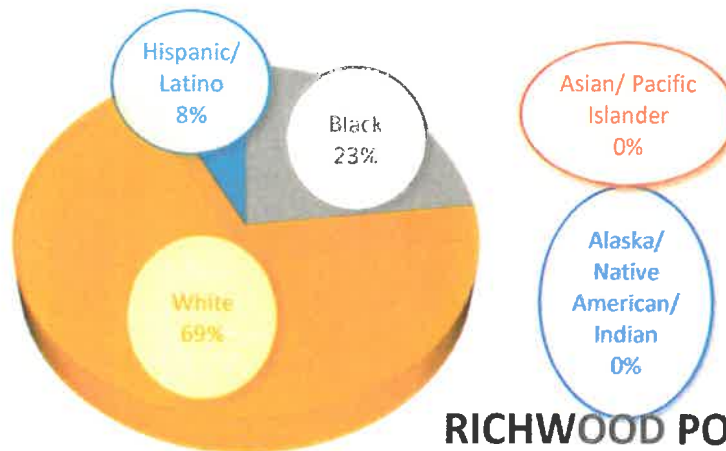
As of the census of 2010, there were 4,052 people residing in the city. The racial makeup of the city was 0.54% American Indian/ Alaska Native, 0.46% Asian, 3.45% Black, 41.93% White, and 44.67% Hispanic/ Latino. Other races showed 7.16% and Two or more races displayed 1.79%.



CITY OF RICHWOOD

RICHWOOD POLICE DEPARTMENT DEMOGRAPHICAL AND ETHNIC INFORMATION

Richwood PD Race & Ethnicity 2020



RICHWOOD POLICE

As of December 2020, there were 13 police officer employed at the Richwood Police Department. The racial makeup of the Department was 8% Hispanic/Latino, 23% Black and 69% white.

Richwood Racial Profiling and Bias Policing Snapshot

RACE	TEXAS POP.			BRAZORIA Co. POP.			RICHWOOD POP.			LEO CONTACTS*			SEARCH			CONTRABAND			RESULT
	RACE AND PERCENTAGES																		
Alaska/ Native American / Indian	0.50%	0.67%	0.54%	1.07%	3.03%	0.00%	<input checked="" type="checkbox"/>	No abnormalities											
Asian/ Pacific Islander	4.65%	6.27%	0.44%	0.80%	0.00%	0.00%	<input checked="" type="checkbox"/>	No abnormalities											
Black	12.13%	13.98%	3.45%	15.28%	33.33%	36.67%	<input checked="" type="checkbox"/>	No abnormalities											
White	73.97%	72.41%	86.60%	72.12%	48.48%	66.67%	<input checked="" type="checkbox"/>	No abnormalities											
Hispanic/ Latino	39.30%	30.60%	52.90%	10.72%	15.15%	16.67%	<input checked="" type="checkbox"/>	No abnormalities											
RACE AND POPULATIONS																			
Alaska/ Native American / Indian	141,425	2,401	21	4	1	0	<input checked="" type="checkbox"/>	No abnormalities											
Asian/ Pacific Islander	1,382,561	24,157	18	3	0	0	<input checked="" type="checkbox"/>	No abnormalities											
Black	3,428,214	50,437	135	57	11	11	<input checked="" type="checkbox"/>	No abnormalities											
White	11,856,300	170,272	1,640	269	16	16	<input checked="" type="checkbox"/>	No abnormalities											
Hispanic/ Latino	9,047,040	90,892	1,747	40	5	5	<input checked="" type="checkbox"/>	No abnormalities											
NOTES																			
* NOTE: Law Enforcement Officer (LEO) contacts, search & contraband found are calculated by the percentage of the total 373 traffic contacts performed in 2020																			

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RACIAL PROFILING REPORT (TCOLE)

Racial Profiling Report | Full

Agency Name: RICHWOOD POLICE DEPT.
Reporting Date: 02/26/2021
TCOLE Agency Number: 039216

Chief Administrator: STEPHEN S. MAYER

Agency Contact Information:
Phone: (979) 265-8157
Email: smayer@richwoodtx.gov

Mailing Address:
1800 N Brazosport Blvd
RICHWOOD, TX 77531-2803

This Agency filed a full report

RICHWOOD POLICE DEPT. has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the RICHWOOD POLICE DEPT. from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the RICHWOOD POLICE DEPT. if the individual believes that a peace officer employed by the RICHWOOD POLICE DEPT. has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;
- 5) requires appropriate corrective action to be taken against a peace officer employed by the RICHWOOD POLICE DEPT. who, after an investigation, is shown to have engaged in racial profiling in violation of the RICHWOOD POLICE DEPT. policy;
- 6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
 - a. the race or ethnicity of the individual detained;
 - b. whether a search was conducted and, if so, whether the individual detained consented to the search;
 - c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
 - d. whether the peace officer used physical force that resulted in bodily injury during the stop;
 - e. the location of the stop;
 - f. the reason for the stop.
- 7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
 - a. the Commission on Law Enforcement; and
 - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The RICHWOOD POLICE DEPT. has satisfied the statutory data audit requirements as prescribed in Article 2.133(c),

Code of Criminal Procedure during the reporting period.

Executed by: Stephen Scot Mayer
Chief of Police

Date: 02/26/2021

Total stops: 373

Street address or approximate location of the stop

City street	110
US highway	3
County road	1
State highway	258
Private property or other	1

Was race or ethnicity known prior to stop?

Yes	7
No	366

Race / Ethnicity

Alaska Native / American Indian	4
Asian / Pacific Islander	3
Black	57
White	269
Hispanic / Latino	40

Gender

Female	146
Alaska Native / American Indian	1
Asian / Pacific Islander	2
Black	17
White	119
Hispanic / Latino	7
Male	227
Alaska Native / American Indian	3
Asian / Pacific Islander	1
Black	40
White	150
Hispanic / Latino	33

Reason for stop?

Violation of law	2
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	2

Hispanic / Latino	0
Preexisting knowledge	3
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	1
Hispanic / Latino	1
Moving traffic violation	296
Alaska Native / American Indian	4
Asian / Pacific Islander	2
Black	45
White	213
Hispanic / Latino	32
Vehicle traffic violation	72
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	11
White	53
Hispanic / Latino	7
Was a search conducted?	
Yes	33
Alaska Native / American Indian	1
Asian / Pacific Islander	0
Black	11
White	16
Hispanic / Latino	5
No	340
Alaska Native / American Indian	3
Asian / Pacific Islander	3
Black	46
White	253
Hispanic / Latino	35
Reason for Search?	
Consent	16
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	4
White	10

Hispanic / Latino	2
Contraband	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	1
Probable	10
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	5
White	3
Hispanic / Latino	2
Inventory	4
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	3
Hispanic / Latino	0
Incident to arrest	2
Alaska Native / American Indian	1
Asian / Pacific Islander	0
Black	1
White	0
Hispanic / Latino	0

Was Contraband discovered?

Yes	30
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	11
White	16
Hispanic / Latino	5
No	3
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	2
Hispanic / Latino	0

Did the finding result in arrest?
(total should equal previous column)

Yes	0	No	0
Yes	0	No	0
Yes	6	No	5
Yes	6	No	10
Yes	1	No	4

Description of contraband	
Drugs	9
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	2
White	5
Hispanic / Latino	2
Weapons	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Currency	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Alcohol	4
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	2
White	1
Hispanic / Latino	1
Stolen property	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Other	15
Alaska Native / American Indian	1
Asian / Pacific Islander	0
Black	3
White	9
Hispanic / Latino	2
Result of the stop	
Verbal warning	191

Alaska Native / American Indian	2
Asian / Pacific Islander	2
Black	34
White	126
Hispanic / Latino	27
Written warning	62
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	7
White	53
Hispanic / Latino	1
Citation	101
Alaska Native / American Indian	1
Asian / Pacific Islander	0
Black	9
White	80
Hispanic / Latino	11
Written warning and arrest	3
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	3
Hispanic / Latino	0
Citation and arrest	2
Alaska Native / American Indian	1
Asian / Pacific Islander	0
Black	0
White	1
Hispanic / Latino	0
Arrest	14
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	7
White	6
Hispanic / Latino	1
Arrest based on	
Violation of Penal Code	4
Alaska Native / American Indian	0
Asian / Pacific Islander	0

Black	3
White	1
Hispanic / Latino	0
Violation of Traffic Law	2
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	2
Hispanic / Latino	0
Violation of City Ordinance	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Outstanding Warrant	13
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	5
White	6
Hispanic / Latino	2

Was physical force resulting in bodily injury used during stop?

Yes	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
No	373
Alaska Native / American Indian	4
Asian / Pacific Islander	3
Black	57
White	269
Hispanic / Latino	40

Number of complaints of racial profiling

Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

Submitted electronically to the



The Texas Commission on Law Enforcement

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Mayor

Eric Foerster
City Manager

Stephen Scot Mayer
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COMPARATIVE ANALYSIS DOCUMENT (TCOLE)

[AGENCY NAME]

01. Total Traffic Stops		373	
02. Location of Stop			
a.	City Street	110	29.49%
b.	US Highway	3	0.80%
c.	County Road	1	0.27%
d.	State Highway	258	69.17%
e.	Private Property or Other	1	0.27%
03. Was Race known prior to Stop			
a.	NO	366	98.12%
b.	YES	7	1.88%
04. Race or Ethnicity			
a.	Alaska/ Native American/ Indian	4	1.07%
b.	Asian/ Pacific Islander	3	0.80%
c.	Black	57	15.28%
d.	White	269	72.12%
e.	Hispanic/ Latino	40	10.72%
05. Gender:			
a.	Female	146	39.14%
	i. Alaska/ Native American/ Indian	1	0.68%
	ii. Asian/ Pacific Islander	2	1.37%
	iii. Black	17	11.64%
	iv. White	119	81.51%
	v. Hispanic/ Latino	7	4.79%
b.	Male	227	60.86%
	i. Alaska/ Native American/ Indian	3	1.32%
	ii. Asian/ Pacific Islander	1	0.44%
	iii. Black	40	17.62%
	iv. White	150	66.08%
	v. Hispanic/ Latino	33	14.54%

06. Reason for Stop:

a.	Violation of Law	2	0.54%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		0	0.00%
	iv. White		2	100.00%
	v. Hispanic/ Latino		0	0.00%
b.	Pre-Existing Knowledge	3	0.80%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		1	33.33%
	iv. White		1	33.33%
	v. Hispanic/ Latino		1	33.33%
c.	Moving Traffic Violation	296	79.36%	
	i. Alaska/ Native American/ Indian		4	1.35%
	ii. Asian/ Pacific Islander		2	0.68%
	iii. Black		45	15.20%
	iv. White		213	71.96%
	v. Hispanic/ Latino		32	10.81%
d.	Vehicle Traffic Violation	72	19.30%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		1	1.39%
	iii. Black		11	15.28%
	iv. White		53	73.61%
	v. Hispanic/ Latino		7	9.72%

07. Was a Search Conducted

a.	NO	340	91.15%	
	i. Alaska/ Native American/ Indian		3	0.88%
	ii. Asian/ Pacific Islander		3	0.88%
	iii. Black		46	13.53%
	iv. White		253	74.41%
	v. Hispanic/ Latino		35	10.29%
b.	YES	33	8.85%	
	i. Alaska/ Native American/ Indian		1	3.03%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		11	33.33%
	iv. White		16	48.48%
	v. Hispanic/ Latino		5	15.15%

08. Reason for Search

a.	Consent	16	4.29%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		4	25.00%
	iv. White		10	62.50%
	v. Hispanic/ Latino		2	12.50%
b.	Contraband in Plain View	1	0.27%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		0	0.00%
	iv. White		0	0.00%
	v. Hispanic/ Latino		1	100.00%
c.	Probable Cause	10	2.68%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		5	50.00%
	iv. White		3	30.00%
	v. Hispanic/ Latino		2	20.00%
d.	Inventory	4	1.07%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		1	25.00%
	iv. White		3	75.00%
	v. Hispanic/ Latino		0	0.00%
e.	Incident to Arrest	2	0.54%	
	i. Alaska/ Native American/ Indian		1	50.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		1	50.00%
	iv. White		0	0.00%
	v. Hispanic/ Latino		0	0.00%

09. Was Contraband Discovered

a.	YES	30	8.04%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		11	36.67%
	iv. White		16	53.33%
	v. Hispanic/ Latino		5	16.67%
b.	NO	3	0.80%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		1	33.33%
	iv. White		2	66.67%
	v. Hispanic/ Latino		0	0.00%

10. Description of Contraband

a.	Drugs	9	2.41%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		2	22.22%
	iv. White		5	55.56%
	v. Hispanic/ Latino		2	22.22%
b.	Currency	0	0.00%	
	i. Alaska/ Native American/ Indian		0	#DIV/0!
	ii. Asian/ Pacific Islander		0	#DIV/0!
	iii. Black		0	#DIV/0!
	iv. White		0	#DIV/0!
	v. Hispanic/ Latino		0	#DIV/0!
c.	Weapons	0	0.00%	
	i. Alaska/ Native American/ Indian		0	#DIV/0!
	ii. Asian/ Pacific Islander		0	#DIV/0!
	iii. Black		0	#DIV/0!
	iv. White		0	#DIV/0!
	v. Hispanic/ Latino		0	#DIV/0!
d.	Alcohol	4	1.07%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		2	50.00%
	iv. White		1	25.00%
	v. Hispanic/ Latino		1	25.00%
e.	Stolen Property	0	0.00%	
	i. Alaska/ Native American/ Indian		0	#DIV/0!
	ii. Asian/ Pacific Islander		0	#DIV/0!
	iii. Black		0	#DIV/0!
	iv. White		0	#DIV/0!
	v. Hispanic/ Latino		0	#DIV/0!
f.	Other	15	4.02%	
	i. Alaska/ Native American/ Indian		1	6.67%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		3	20.00%
	iv. White		9	60.00%
	v. Hispanic/ Latino		2	13.33%

11. Result of Stop

a.	Verbal Warning	191	51.21%	
	i. Alaska/ Native American/ Indian		2	1.05%
	ii. Asian/ Pacific Islander		2	1.05%
	iii. Black		34	17.80%
	iv. White		126	65.97%
	v. Hispanic/ Latino		27	14.14%
b.	Written Warning	62	16.62%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		1	1.61%
	iii. Black		7	11.29%
	iv. White		53	85.48%
	v. Hispanic/ Latino		1	1.61%
c.	Citation	101	27.08%	
	i. Alaska/ Native American/ Indian		1	0.99%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		9	8.91%
	iv. White		80	79.21%
	v. Hispanic/ Latino		11	10.89%
d.	Written Warning and Arrest	3	0.80%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		0	0.00%
	iv. White		3	100.00%
	v. Hispanic/ Latino		0	0.00%
e.	Citation and Arrest	2	0.54%	
	i. Alaska/ Native American/ Indian		1	50.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		0	0.00%
	iv. White		1	50.00%
	v. Hispanic/ Latino		0	0.00%
f.	Arrest	14	3.75%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		7	50.00%
	iv. White		6	42.86%
	v. Hispanic/ Latino		1	7.14%

12. Arrest Based On

a.	Violation of Penal Code	4	1.07%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		3	75.00%
	iv. White		1	25.00%
	v. Hispanic/ Latino		0	0.00%
b.	Violation of Traffic Law	2	0.54%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		0	0.00%
	iv. White		2	100.00%
	v. Hispanic/ Latino		0	0.00%
c.	Violation of City Ordinance	0	0.00%	
	i. Alaska/ Native American/ Indian		0	#DIV/0!
	ii. Asian/ Pacific Islander		0	#DIV/0!
	iii. Black		0	#DIV/0!
	iv. White		0	#DIV/0!
	v. Hispanic/ Latino		0	#DIV/0!
d.	Outstanding Warrant	13	3.49%	
	i. Alaska/ Native American/ Indian		0	0.00%
	ii. Asian/ Pacific Islander		0	0.00%
	iii. Black		5	38.46%
	iv. White		6	46.15%
	v. Hispanic/ Latino		2	15.38%

13. Was Physical Force Used

a.	NO	373	100.00%	
	i. Alaska/ Native American/ Indian		4	1.07%
	ii. Asian/ Pacific Islander		3	0.80%
	iii. Black		57	15.28%
	iv. White		269	72.12%
	v. Hispanic/ Latino		40	10.72%
b.	YES	0	0.00%	
	i. Alaska/ Native American/ Indian		0	#DIV/0!
	ii. Asian/ Pacific Islander		0	#DIV/0!
	iii. Black		0	#DIV/0!
	iv. White		0	#DIV/0!
	v. Hispanic/ Latino		0	#DIV/0!
13 b 1.	YES: Physical Force Resulting in Bodily Injury to Suspect		0	#DIV/0!
13 b 2.	YES: Physical Force Resulting in Bodily Injury to Officer		0	#DIV/0!
13 b 3.	YES: Physical Force Resulting in Bodily Injury to Both		0	#DIV/0!

14. Total Number of Racial Profiling Complaints Received

0

REPORT DATE COMPILED

February 24, 2021